

**Challenges or Opportunities?
Extension Board or Fair Board, who does what?
Complaints or Conflicts, steps to develop a
grievance plan.**

A Webinar Series to Revamp, Revitalize and
Re-energize Your County Fair

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**A Webinar Series
to Revamp, Revitalize and Re-energize Your County Fair**

- February 8-** Judges, Superintendents, Rules/Fairbook, Ribbons OH MY!
- February 22-** What is the Public's First Impression of Your Fair? Topics include marketing messages, exhibits to highlight a VIBRANT 4-H program and serving the public in 4-H Concession Stands.
- March 1-** Making the Ask! Inviting fairgoers to become a part of 4-H as a member or volunteer.
- March 8-** **Challenges or Opportunities? Extension Board or Fair Board, who does what? Complaints or Conflicts, steps to develop a grievance plan.**

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Why A Webinar Series?

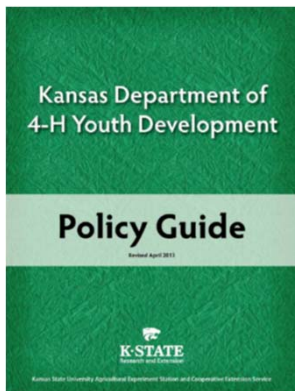
- ✿ We know lots of time and effort goes into County Fairs, lets make them the best they can be.
- ✿ Potential 4-H Families often come to the fair to learn about joining the local 4-H Program.
- ✿ A County Fair provides fair attendees a glimpse into the health/vibrancy of your Local 4-H Program



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Fair Board or Extension Board: Who Does What?



Kansas Department of 4-H Youth Development

- ✿ Policy Guide can be found [here](#).
- ✿ K-State Research and Extension Role at Fairs & Shows can be found on *Fair resource page*: <http://www.kansas4-h.org/resources/4-h-library/countyfair.html>
- ✿ OR K-State Research and Extension Role at Fairs & Shows can be found on *Policy page*: <http://www.kansas4-h.org/about/policy-guide.html>

Fair Board or Extension Board: Who Does What?

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County Fair Policy Authority

The extension board is the policy-making authority for the 4-H Youth Development division of the fair. Rules and regulations must conform to policies and procedures established by the director of extension. Fair boards may not establish rules and regulations for participation of 4-H members in the 4-H division at fairs/expositions/shows. Fair boards may, with the approval of the extension board, establish club meeting attendance policies for eligibility to participate in a livestock or project sale, auction, or similar event for 4-H exhibitors. If eligibility rules are established and approved by the extension board, requirements should be in place and communicated to all 4-H participants by October 1, the beginning of the 4-H year.

Fair boards do make rules and regulations for open class divisions of fairs/expositions/shows.

Fair Board or Extension Board: Who Does What?

K-State Research and Extension Role at Fairs & Shows

- ✿ Can be found on Fair resource page:
<http://www.kansas4-h.org/resources/4-h-library/countyfair.html>
- ✿ OR can be found on 4-H Youth Development Policy page:
<http://www.kansas4-h.org/about/policy-guide.html>

Dealing with Conflict: When Tempers Flare

- ✿ Remain calm & professional
- ✿ Listen
- ✿ Listen some more
- ✿ Put yourself in the parent's shoes
- ✿ Minimize the negative impact



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Dealing with Conflict: When Tempers Flare

LEAP

- ✿ Listen,
- ✿ Empathize,
- ✿ Ask,
- ✿ Problem solve



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4-H County Fair Grievance Committee- DRAFT

- ✿ Every grievance committee will look different but we want to share some essential items to consider.
- ✿ Work with your PDC and board to refine this for your local fair.

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Resources

County Fair Resource Page:
<http://www.kansas4-h.org/resources/4-h-library/countyfair.html>

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Thank you

QUESTIONS?

Other fair topics you would like us to address?
Comment in chat box or submit via email to
bhinshaw@ksu.edu.

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K·STATE
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